

Planting Seeds Of Hope



Graduates of Young Women's Leadership Academy celebrate their opportunity to be college bound – thanks in part to an Impact San Antonio grant that funded new laptops for every student to use at the school.

MESSAGE FROM THE PRESIDENT



As 2021 comes to an end, it gives me great pleasure to reflect on a highly successful year for Impact San Antonio! Our members, sponsors, board of directors and the amazing agencies that have received our grants each contributed to our making a significant difference in our community.

I applaud the perseverance, resilience and flexibility we all demonstrated in yet another year of twists and turns. Those qualities helped us power through the year's challenges to award high impact grants in each of our five focus areas for the fourth year in a row. It's a testament to the power of women coming together with a higher purpose to help our community thrive.

Here are some highlights of what we have accomplished this year:

- \$535,000 in grants awarded, with \$4.8 million awarded cumulatively since 2005
- 677 women in memberships, with 78% retention of members, the highest it's been in years
- 152 members volunteering in support of our mission
- Expanded awareness of Impact SA, which helped to bring in more diversity in our membership
- \$25,000 unrestricted gift from the Dela Wright White Foundation which creates opportunities for enhancements to our platform and programs
- Strong financial position from sponsor and member donations, as well as prudent expense management

As I conclude my two-year term as president of this outstanding organization, I want to thank all of you who gave of yourselves to sustaining our legacy of commitment to the community and for supporting me in countless ways. Our success continues because we work as a team, bringing to the table our skills, generosity, compassion and care for each other. I remain committed to our work and will serve as past president in 2022.

I know you join me in welcoming Angelle St. Germain as our next president beginning in 2022. She has been leading our Grant Review process on the board of directors for the last three years and has been a loyal member since 2016. She will be an excellent leader!

Building on our successes in 2021, Impact San Antonio is well positioned for an outstanding 2022. We invite you to join us in cultivating a vibrant community together.

A handwritten signature in black ink that reads "Jennifer Bennett". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mission

Women joining together to provide substantial grants to nonprofit organizations in the Greater San Antonio community through the power of collective philanthropy.

Vision

Diverse group of women serving as catalysts for transforming lives in our community.

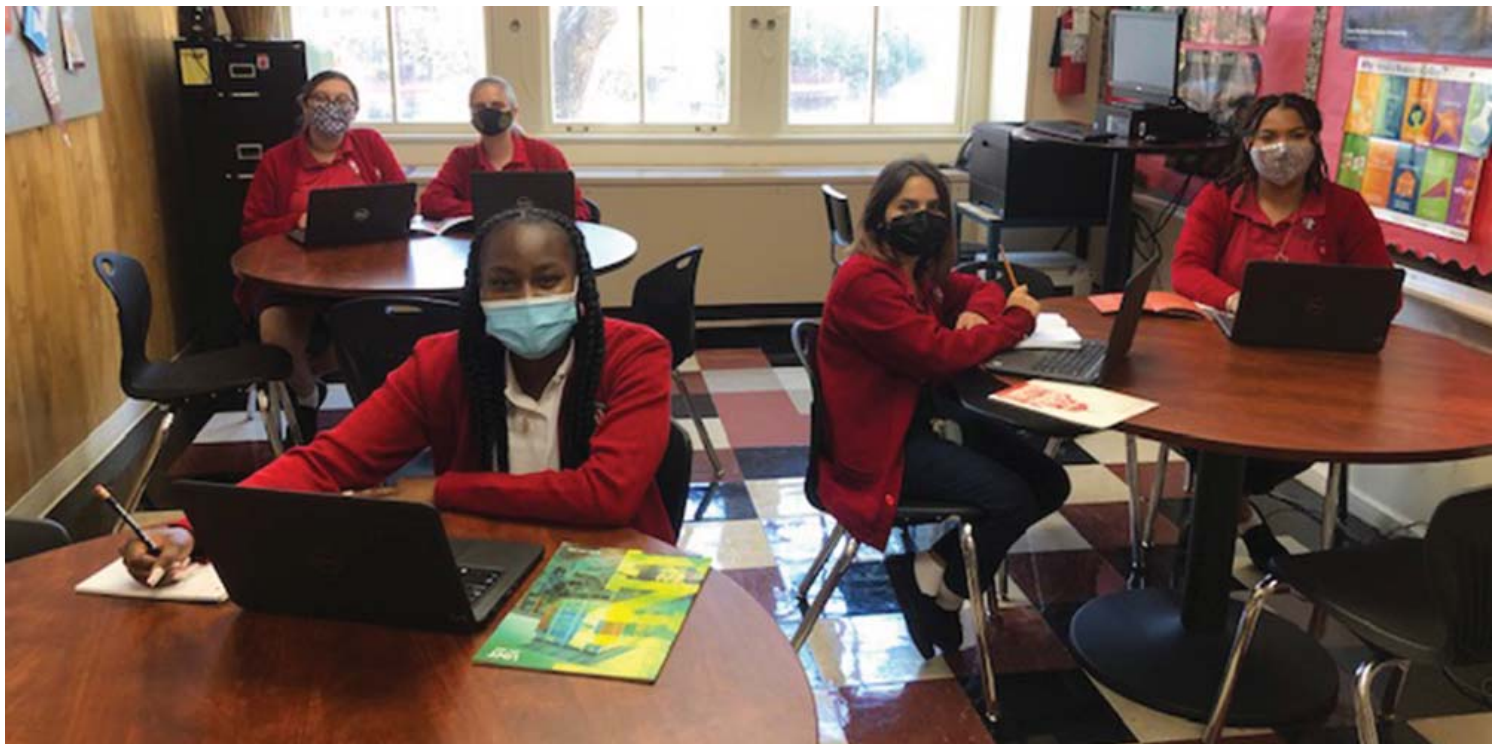
GRANT FEATURE - YOUNG WOMEN'S LEADERSHIP ACADEMY

The students at Young Women's Leadership Academy are enthusiastic about learning. The college prep school in the San Antonio ISD focuses on STEM classes – science, technology, engineering, and math.

Computers are especially important in those subjects, but the school had a problem – older laptops in insufficient numbers. Since many YWLA students are economically disadvantaged and do not have a computer at home, this was a major drawback. That's where Impact San Antonio came in. YWLA received one of our 2020 High Impact Grants to purchase 271 new laptops and related computer equipment. Now, the school has a laptop for each student to use at school.

Since the goal of the school is to prepare students for college, “we want them to interact with more programming,” said Ashlee Guerra-Garza, coordinator of admissions and enrichment at the YWLA secondary campus, which includes grades 6-12. “Having these new devices is so crucial so the students can follow along in class. They no longer feel like they're being left out because now there are enough machines for everyone.”

YWLA's story is just one example of the multiplying power of Impact San Antonio's membership contributions. Each \$1,000 membership goes to fund our grants, which when pooled together make for substantial awards to area nonprofits each year. Those grants are life-changing for so many in our community. And that's the real power of Impact SA's collective giving model.



Message from Mayor Ron Nirenberg

“The women of Impact San Antonio have been an important partner in providing hope, change, and opportunity to our community. Our city is a better place because of your efforts. Thank you Impact San Antonio.”

THE POWER OF WOMEN'S COLLECTIVE GIVING

Our Chapter's participation in an Impact100 survey showcases the impact of our movement.

Impact San Antonio participated in a national research initiative led by Impact100 Global, which created the Impact 100 model of women's collective giving in 2001, and the Morgridge Family Foundation to gauge the impact and depth of our collective work, here in San Antonio and across the country. The qualitative and quantitative research initiative surveyed members and grantee agencies of 15 national chapters to measure levels of member satisfaction and empowerment and evaluate how Impact 100 gifts transform nonprofits. Like other Impact 100 respondents, Impact SA members rated highly overall their member experience, feeling educated about local issues and community needs, and feeling knowledgeable about how grants impacted our local community. In addition, our members provided some excellent suggestions and feedback that we will use in the coming year to improve what we do and how we do it.

The nonprofit organizations surveyed said being a grantee is highly rewarding and leads to many secondary benefits, such as increased networking, additional funding support and media attention.

The results are published in a stand-alone magazine that features Impact San Antonio and includes a message from President Jennifer Bennett, along with member and high impact grant recipient agency profiles.

According to Wendy Steele, Founder and CEO of Impact 100, "The stories within this magazine tell the story of Impact 100 on a local level and bring into focus the hundreds of thousands of lives that are better because Impact 100 brought individuals together to make a difference."

You can download the magazine titled: Impact 100: San Antonio from the Impact San Antonio website at:

Impact 100 San Antonio Magazine

https://impactsanantonio.org/wp-content/uploads/2022/01/Impact100_-SanAntonio.1.6_DIGITAL.pdf



GRANTEE SPOTLIGHT

Roy Maas Youth Alternatives



RMYA staff raising awareness on "End Human Trafficking Day"

Roy Maas Youth Alternatives (RMYA) is committed to caring for children and families in crisis. Since 1976, we have provided services to abused, neglected, and high-risk youth through emergency and residential services; a 24/7 drop-in center for youth who have been or

are at-risk for sex trafficking, a transitional living program for homeless youth aged 18-24 years and counseling services which are offered on a sliding scale to low income families in our community. Children come to us from the Texas Department of Family

& Protective Services, the City of San Antonio, Family and Youth Service Bureau and other agencies. Our services help youth navigate through the trauma of physical, emotional and sexual abuse, violence, abandonment and neglect they have experienced through no fault of their own. RMYA provides a safe and supervised residential setting, on-campus accredited charter schools, medical care, a nutritious diet, cultural and recreational enrichment programs, individual, family and group counseling services, life skills, and parenting classes.

RMYA has the distinction of having received two \$100,000 Impact SA grants, one in 2014 to replace our HVAC system

and one in 2018 for completely renovating our commercial kitchen. The immediate impact of the grants were significant—our children were able to live in a consistent climate controlled environment and we were able to prepare nutritious meals.

Beyond the immediate impact, receiving an Impact SA grant significantly lifted our visibility in the San Antonio philanthropic community. Even though we have been serving San Antonio for decades, we often had challenges getting traction with much needed project funding. After receiving our first Impact SA grant in 2014, the floodgates opened and RMYA received over \$1 million dollars in new support. Now that's IMPACT!

Even though San Antonio is the 7th largest city in the U.S., we have a very limited number of large foundations and funders. We get excited when we receive a \$10,000 gift, so you can imagine that a \$100,000 grant sent us over the moon. We also can't express enough our gratitude that Impact SA is willing to devote funds to less "glamorous," yet critical projects. Impact SA is incredibly



Children and staff preparing food in the Impact SA Teaching Kitchen

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BILL WILKINSON
CEO, RMYA

helpful in guiding us through the grant process, and understand how tangible projects lead to intangible results. The wife of

RMYA's executive director was so impressed that she has been a member of Impact San Antonio since 2015.

2021 \$100,000 HIGH IMPACT GRANT RECIPIENTS

ARTS & CULTURE

The Carver Development Board - Mobile Arts Lab, to address the need for increased access to the arts in underserved communities by bringing free, accessible arts programs directly into underserved communities where residents live, work, play, and learn.

EDUCATION

City Year San Antonio - De Zavala Elementary School Expansion, expanding the Whole School Whole Child (WSWC) program to SAISD's Lorenzo De Zavala Elementary. AmeriCorps members serving on the "Impact San Antonio" Team will support 580 more public school students in their re-entry back to full-time schooling and pandemic learning recovery.

ENVIRONMENT, RECREATION & PRESERVATION

Brackenridge Park Conservancy - San Antonio Water Works Pump House #1, to replace the roof as part of the renovation one of the country's earliest democratized water systems. It's an important part of the history of engineering and managing water as a resource in San Antonio and will serve as a powerful teaching tool and central means for visitors to better understand and appreciate Brackenridge Park.

FAMILY

Family Violence Prevention Services, Inc. - Supplies for Survivors - to fund the construction of a storage facility on-site at the Battered Women and Children's Shelter campus, facilitating greater ease of access of supplies to meet the material needs of adult and child victims of family violence at far lower cost going forward.

HEALTH & WELLNESS



TEAMability, Inc. - Expanding Services: Moving to the MAC, to purchase essential therapy equipment and to expand TEAMability's unique overhead tracking and harness system at their new 10,000 square foot clinic at the Multi-Assistance Center (MAC) at Morgan's Wonderland, opening July 2022. The grant will support TEAMability's role as the Therapy Anchor at the MAC, a collective-impact model that brings an entire community of service providers together to provide coordinated care to individuals with special needs of all ages.

Support Grants - \$7,000 each, unrestricted funds have been awarded to the other five finalists: Blessed Sacrament Academy, Communities in Schools San Antonio, San Antonio Zoo, UT Health San Antonio, and Youth Orchestras of San Antonio.



Impact SA was given a GuideStar Platinum Transparency Award in 2021. This is the highest level recognition offered by GuideStar, the world's largest source of nonprofit information. This award demonstrates our commitment to transparency and to giving our donors and nonprofits meaningful data to evaluate our performance.

GRANT PROJECTS COMPLETED IN 2021

2019 High Impact \$100,000 Grants



Musical Bridges Around the World - Musical Sprouts provided an opportunity for students from over 40 schools to learn about other cultures by virtually visiting neighborhoods, schools, museums, and more in China, Mexico, Germany and elsewhere in Europe. This project's greatest impact was uniting organizations and people from various countries to bring the world to the students when the world was shut down by a global pandemic.



UTSA Alumni Association - Fostering Success for Students with a History of Foster Care provided an Early Start Experience that's been a critical component to bridge the transition to college for 30 students at UTSA and improve graduation rates. It has become a model for replication and expansion as part of the Bexar County Fostering Educational Success Pilot Project and in other areas of Texas.

2020 High Impact \$75,000 Grants



Woodlawn Theatre - The Show Must Go On project funded staff and production crew for five Woodlawn Academy productions that engaged, unified, and inspired our City and sustained the artists through the pandemic.



Family Service - San Pedro HVAC Replacement project provided for a new Heating, Ventilation and Air Conditioning system at the agency's main office. The new system saves the agency over \$60,000 annually in HVAC maintenance and repairs that are being re-invested in holistic family programs.



San Antonio Young Women's Leadership Academy (YWLA) - Laptop Computers for In-School Use project provided 271 laptops to support STEM fields of study, making YWLA a one-to-one campus where each student has access to a device. Computer use helps bridge the socioeconomic and digital resource gap between many of the YWLA students and those with whom they compete for college acceptance.



Sunshine Cottage: School for Deaf Children - Sound Not Silence - Hearing Technology project equipped the Hearing Aid Loaner Program with new hearing equipment that matched the needs of enrolled students. Loaner hearing aids can be fitted as soon as a child is diagnosed with hearing loss ensuring consistent access to sound, which means children continue to develop language and listening skills. It also allows experimentation with equipment to see which works best before purchasing.

Impact SA received a \$25,000 grant from the Dela Wright White Foundation. The board is honored to have the support of the Foundation.



PROJECTS IN PROGRESS AS OF DECEMBER 31, 2021

2019 High Impact \$100,000 Grants

San Antonio Mennonite Church The Peace Building is nearing completion of renovation of community center, kitchen and bathrooms to significantly expand service delivery and enable multiple nonprofits to co-locate and offer synergistic services for families in need. (2019 High Impact Grant)

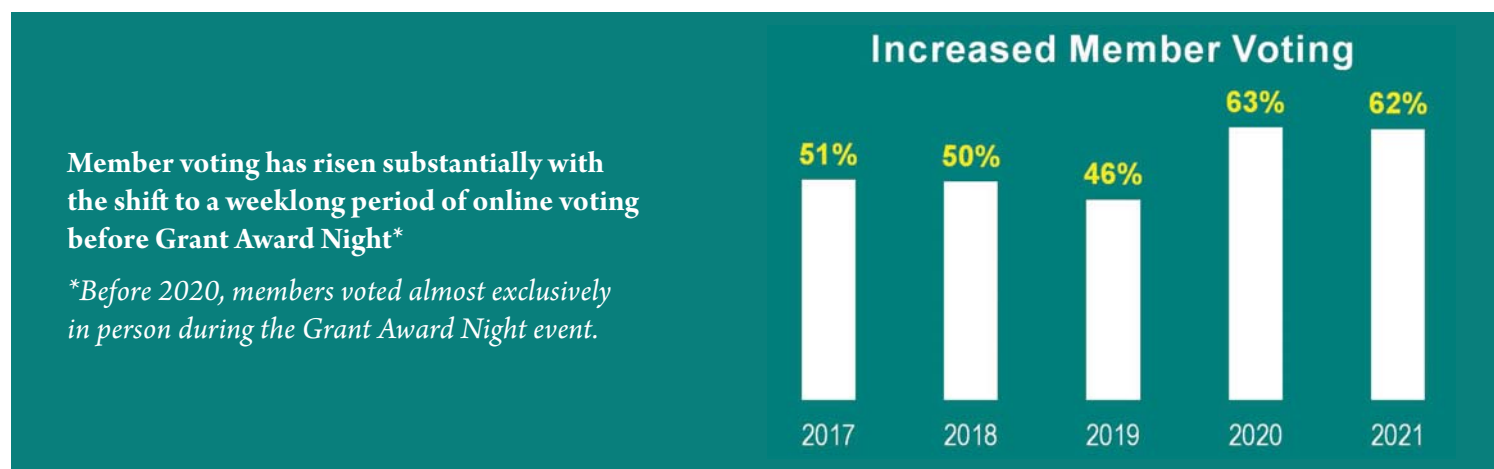
Guardian House Critical Capital Improvements to Enhance Programs AND Expansion of Clinical Counseling and Education through Bilingual Services to help families heal from trauma and mend relationships harmed by violence. (2019 High Impact)

House of Neighborly Service Comida y Comunidad – Kitchen Improvements for House of Neighborly Service to replace aging appliances into an enlarged space to allow for the preparation of more meals and distribution of more food boxes to low-income families. (2019 High Impact)

2020 High Impact \$75,000 Grants

Esperanza Peace and Justice Center Museo del Westside, for the renovation of the building known as Ruben's Ice House to become the city's first museum dedicated to celebrate the Westside's rich Mexican-American history. The Museo will be part of a community resource hub and will offer walking tours, traveling exhibitions, research resources, workshops on cultural and historical themes, film screenings, and interactive programs. (2020 High Impact Grant)

San Anto Cultural Arts Community Arts in a Virtual World providing online digital programming improving access to youth and adults. Programming includes an After School Arts Program, Art Film Series, the El Placazo newspaper (digital and print), and work on restoration of a youth mural. Planning is underway for an Alumni Program and El Placazo Archive Project and Community Mural Archive Project in both digital and analog formats. (2020 High Impact Grant)



MEMBER AND GRANT DATA



Member Data

- Total memberships **529**
- Total # women **677** : **226** New & **451** Renewing, 78 of the 677 women participated in shared memberships
- Total retention of members **78%**
 - highest in years
- # of volunteers **152** (12,000 hours+)
 - **13** as applicant readiness evaluators
 - **78** as grant reviewers/including 10 as focus area co-chairs
 - **29** as grant liaisons
 - **40** on various committees/helping at events

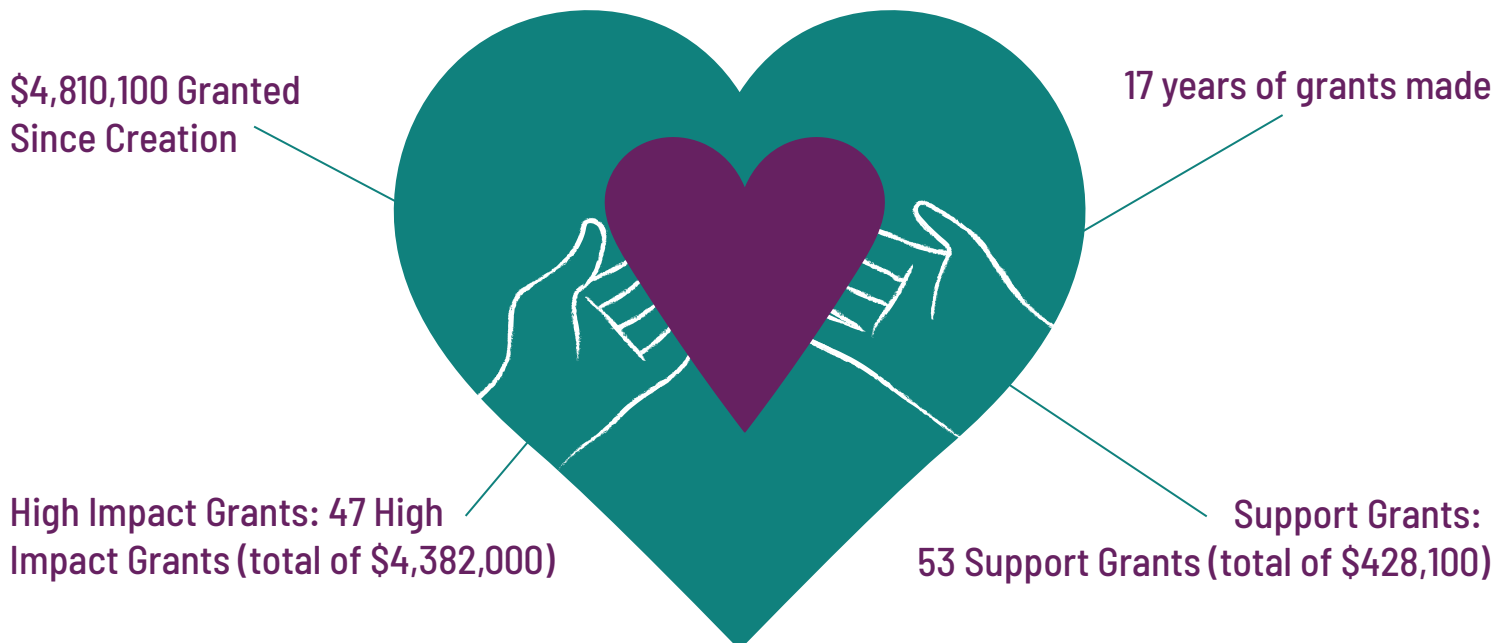
Grant Data

- **177** nonprofits trained
- **118** submitted Project Applications
- # site visits **23**

Grant Fund Data

- Funds raised by source:
total of \$535,000
 - **\$529,000** Member Contributions
 - **\$6,000** Nonvoting Contributions

HISTORICAL GRANT DATA



FINANCIAL DATA

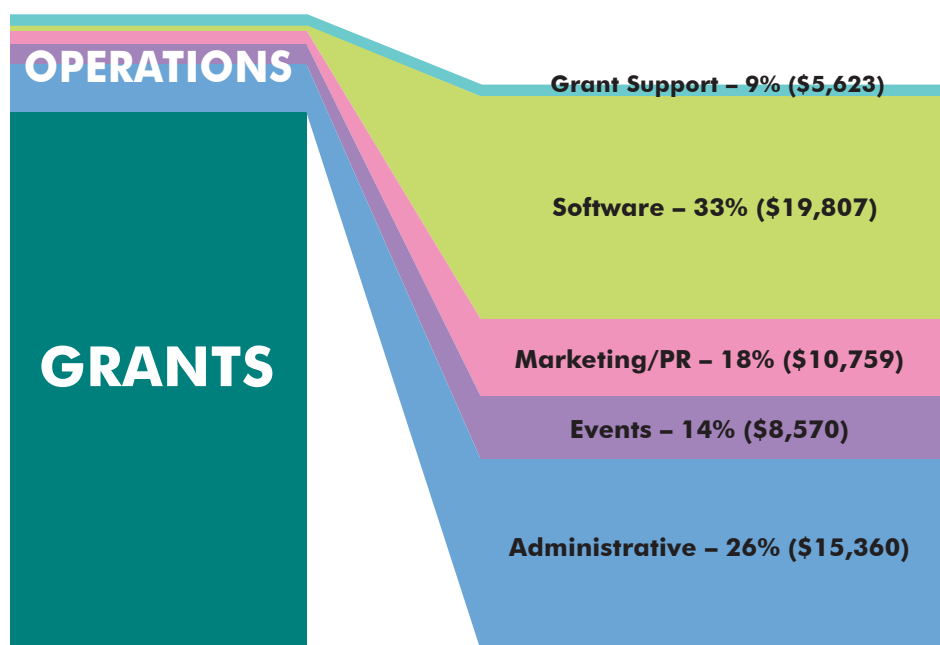
2021 Total Contributions to Impact SA



Covers All Operations Expenses

100% Goes to Grants

2021 Total Impact SA Expenditures



*Impact Plus and Champion (\$48,896); Corporate and Private (\$49,132)

Total Operations Expenses = \$60,119

Operating expenses were lower in 2021 than in a typical year given impacts of COVID-19 and limitations on our ability to hold in-person events.



COLORING SAN ANTONIO WITH BRIGHT SPOTS OF HOPE

TUESDAY JANUARY 19th 4:30-6PM

VIRTUAL ZOOM EVENT

See details below to access event

Impact San Antonio grant recipients working to enrich lives in our community

On January 19, 2021, Impact San Antonio participated in DreamWeek San Antonio by hosting a virtual conversation with three of our recent grant recipients: Family Service Association of San Antonio, House of Neighborly Service and Musical Bridges Around the World. The Zoom event was attended by community and Impact SA members who learned about the work these nonprofit agencies are doing to address critical needs in our community and make a positive impact on the lives of local residents.

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