



Transforming Lives in our Community



A 2020 High Impact Grant allowed Sunshine Cottage School for Deaf Children to purchase new state-of-the-art hearing technology to expand the inventory of the loaner program with more devices available, including hearing aids and cochlear implant processors.

MESSAGE FROM THE PRESIDENT



It has been an honor to serve as Impact San Antonio's President this past year. Impact San Antonio empowers women to join together to achieve meaningful change through collective philanthropy. Thanks to the extraordinary generosity of hundreds of amazing women, we were once again able to award over \$500,000 in grants to help area nonprofits transform lives in our community.

The following are some of the accomplishments we achieved in 2022:

- We raised \$555,000 in grant contributions.
- For the fifth year in a row, we awarded a High Impact Grant and a Support Grant in each of our five Focus Areas. This generosity came from 706 women and two non-voting contributors.
- Our overall member retention rate for 2022 was a record-breaking 81%.
- We have awarded over \$5.3 million in grants since 2005.
- We have maintained a strong financial position through the generosity of sponsors and expense management.

I could not be prouder of the transformative grants we've awarded to deserving nonprofits. Making these accomplishments possible were the generosity of our members, and the support we received from sponsors and others in the community who share our commitment to making meaningful change. It has been a privilege to help carry on the legacy that so many wonderful women have created so that our community can reap even more benefits in the future.

Impact San Antonio is a shining example that we can accomplish so much more collectively than we can individually, so join us in 2023 to help cultivate a more vibrant community – TOGETHER!!

Angelle St.Germain

Mission

Women joining together to provide substantial grants to nonprofit organizations in the Greater San Antonio community through the power of collective philanthropy.

Vision

A diverse group of women serving as catalysts for transforming lives in our community.

SEE OUR IMPACT

Sunshine Cottage School for Deaf Children

Impact SA Grant Enables Gift of Hearing

For an infant or a young child with hearing loss, the proper assistive device is life changing. Being able to hear allows them to develop language skills, opening a whole new world to them.

But hearing devices can cost thousands of dollars, and there's no guarantee that, once a device is purchased, it will be suitable for a particular child. That's where Sunshine Cottage School for Deaf Children's Hearing Aid Loaner Program comes in. The school received an Impact San Antonio High Impact Grant in 2020 to expand the program, which allows families to "try out" devices for a time before deciding whether to buy them. Devices also are loaned while the child's device is being repaired or if he or she is waiting for hearing-related surgery.

"A child with hearing loss must have immediate and consistent access to sound," said Miriam Elizondo, director of development for Sunshine Cottage. "Because a child's hearing can change, we prefer they borrow hearing aids until their hearing loss becomes more stable. Then the parent can purchase a personal hearing device."

The school, which was founded by Dela White in 1947, focuses on helping children learn through a stimulating environment, targeted education, and the use of hearing devices. But even new, up-to-date devices need to be upgraded every few years, Elizondo said.

Parents are grateful that they can test hearing equipment before buying it, she said. One parent said, "The loaner program helped us make a decision for our daughter that will affect her for the rest of her life."



"I am passionate about seeing our vision manifest — and, of course, working alongside so many other dynamic women committed to the heart work and hard work of community change is quite rewarding in and of itself."

Chantae Recasner, Member Since 2021

SEE OUR IMPACT

TEAMability

Impact SA Grant Helps Expand Therapies for Adults and Children with Disabilities

A spinal injury prevents one young client at TEAMability from walking. But thanks to overhead tracking equipment funded by a 2021 Impact San Antonio High Impact Grant, she can roller skate. And the big smile on her face tells you just how much that means to her.

This past summer, TEAMability moved from their cramped headquarters in a converted office building on Interstate 10 to the new, state-of-the-art Multi-Assistance Center (MAC) at Morgan's Wonderland. The agency's new space is almost three times larger than their old one and has high ceilings, large windows and plenty of room — and equipment — to grow. Their clientele is also growing, said agency Executive Director Barbara Goldman, from 40 when they moved on July 26 to an expected 170 by June 2023.

The nonprofit helps clients, most of them children, through an innovative approach to therapy that combines occupational, physical and speech therapy as needed. Parents participate in that assessment to make sure family needs are considered in each plan of care, Goldman said.

The agency transferred usable equipment from their old site to the new one and bought more equipment through grants from Impact SA and other organizations. The larger facility means they are now licensed by Medicare and Medicaid to serve adults with disabilities as well as children, Goldman said. Clients and families are excited about the new space, she said, and the staff is delighted as well.

"After years of constraints due to limited physical and human resources, it's TEAMability's turn to reach our potential," she said.



"A friend who is a member hosted me at Kickoff, and I was overwhelmed at the accomplishments of previous grant award recipients. I vowed to become a member that evening. I love talking with others — friends, colleagues, family members — about the variety and importance of our grants."

Mary Massey, Member since 2020

LOCAL LEADERS EMBRACE OUR MISSION AND VALUES

Celebration 2022

Care, Hope and Kindness

Our Fall Celebration event in September epitomized what drives our membership and organization in pursuit of our mission. Over 130 members, sponsors, and agency representatives attended the festive event at the San Fernando Ballroom downtown and were treated to three exceptional speakers, each of whom embodies our values.



Keynote speaker **Erika Prosper Nirenberg**, senior director of customer relations for H-E-B and the first lady of San Antonio, gave a rousing talk to the attendees, calling them “the sisterhood of care” and “women who just won’t sit down.” She emphasized the importance of caring, especially during the last two-plus years of the pandemic. “Impact San Antonio was ahead of the game when it came to the word ‘care,’ ” she said.

Barbara Goldman, executive director of TEAMability, a 2021 High Impact Grant recipient, spoke about the importance of hope. Hope is an essential element to overcoming obstacles and finding joy. She thanked Impact SA for the grant that helped the agency purchase and upgrade their overhead tracking system, which they use to help clients with multiple disabilities experience life without a wheelchair for a while.



To end the program, noted poet **Naomi Shihab Nye** read her moving poem “Kindness,” which began, “Before you know what kindness really is, you must lose things.” It was during such a period of loss that she experienced the kindness of strangers who provided just the support she needed to get through her ordeal.



2022 IMPACT SA GRANT RECIPIENTS

The highlight of our year was **Grant Award Night** where we announced which projects our members voted on to receive our High Impact Grants. Valero generously supported the event as the Presenting Sponsor.



2022 \$100,000 High Impact Grant Recipients

ARTS & CULTURE

“Artful Recovery for Healthcare” by Hearts Need Art - Pilot a full-time Arts in Health program at Methodist Hospital Northeast where they are desperate for innovative programs to decrease the burden of care on staff, increase quality of care for patients, and shore up metrics tied to funding.

EDUCATION

“Building with a Mission” by Each One Teach One - Repair the foundation and roof of the main location in order to provide a safe and dry environment to instruct approximately 300 adult literacy students who test at or below a fifth-grade level in reading and/or math.

ENVIRONMENT, RECREATION & PRESERVATION

“Youth Sporting Success” by Boys and Girls Clubs of SA - Remodel the Calderon Gym, which is integral to the success of building healthy bodies and promoting active lifestyles; ensuring that Club members can play in a fun, safe, and positive environment that supports the importance of recreational play and competitive sport.

FAMILY

“Giving Choice to Children in Foster Care” by Child Advocates of San Antonio (CASA) - Build the Impact San Antonio Children’s Boutique, at the East side campus, which will allow for children experiencing foster care to gain power through choice in a safe environment. Children will be offered choices for toys, school supplies and clothing in an appealing store-type environment.

HEALTH & WELLNESS

“Mobile Changing Unit Implementation” by disABILITYsa - Fund the manufacture and launch of The Mobile Changing Unit, which eliminates one more barrier for individuals with disabilities to participate in community experiences. The unit helps address concerns for social isolation, compromised dignity, and the health and safety of youth and adults who are in need of private spaces for diapering in public environments.



2022 Impact Support Grant Recipients

Support Grants - Unrestricted \$11,000 grants have been awarded to the other five finalists: OPERA San Antonio, SA Youth, Green Spaces Alliance of South Texas, SAMMinistries, and Hill Country Mission for Health.

“By awarding significant grants to deserving nonprofits, the women of Impact SA are helping to make a positive difference for people in San Antonio.”

Valero

GRANT PROJECTS COMPLETED IN 2022

2019 High Impact \$100,000 Grants



Guardian House - (Family) “Critical Capital Improvements to Enhance Programs and Expansion of Clinical Counseling and Education through Bilingual Services” provided increased access to counseling services in a safe place for families to heal from trauma and mend relationships harmed by violence.



House of Neighborly Service - (Health & Wellness) “Comida y Comunidad – Kitchen Improvements for Westside Neighbors” replaced aging appliances in an enlarged kitchen used for the preparation of more meals and distribution of more food boxes to low-income families.



San Antonio Mennonite Church - (Environment, Recreation & Preservation) “The Peace Building” renovations of the community center, kitchen and bathrooms expanded services and enabled multiple nonprofits to co-locate and offer synergistic services.

2020 High Impact \$75,000 Grant



San Anto Cultural Arts, Inc. - (Arts & Culture) “Community Arts in a Virtual World” funded online digital programming access to youth and adults required to social distance during the pandemic. The Agency hired artists to create new and exciting video/virtual artworks, worked with youth on digital comic book content, and continued to incorporate community input into public artworks through El Placazo and Mural Programs.

2021 High Impact \$100,000 Grant



TEAMability, Inc. - (Health & Wellness) – “Expanding Services: Moving to the MAC,” purchased essential therapy equipment and expanded the unique overhead tracking and harness system at the new 10,000 square foot clinic at the Multi-Assistance Center (MAC) at Morgan’s Wonderland. TEAMability is the Therapy Anchor at the MAC, a collective-impact model that brings an entire community of service providers together to provide coordinated care, changing the lives of persons with disabilities. In the first three months, they doubled the patients served.

“I was inspired by the shared vision and commitment by each member and seeing the measurable impact we’re having throughout the Greater San Antonio community. It’s amazing to go to the Impact San Antonio website and read about the organizations and projects (that have received grants) and see the overall map of our reach throughout the community.”

BJ Mamuzic, Member since 2013

PROJECTS IN PROGRESS AS OF DECEMBER 31, 2022

High Impact \$100,000 Grants

Brackenridge Park Conservancy (Environment, Recreation & Preservation) – “San Antonio Water Works Pump House #1,” to replace the roof as part of the renovation of the country’s earliest democratized water system. It’s an important part of the history of engineering and managing water as a resource in San Antonio and will serve as a powerful teaching tool and central means for visitors to better understand and appreciate Brackenridge Park. (2021 Grant)

City Year San Antonio (Education) – “De Zavala Elementary School Expansion,” expanding the Whole School Whole Child (WSWC) program to SAISD’s Lorenzo De Zavala Elementary. AmeriCorps members serving on the “Impact San Antonio” team will support 580 more public school students in their re-entry back to full-time schooling and pandemic learning recovery. (2021 Grant)

Family Violence Prevention Services, Inc (Family) – “Supplies for Survivors,” to fund construction of a storage facility on-site at the Battered Women and Children’s Shelter campus, facilitating greater ease of access to supplies to meet the material needs of adult and child victims of family violence at a far lower cost going forward. (2021 Grant)

The Carver Development Board (Arts & Culture) – “Mobile Arts Lab,” to address the need for increased access to the arts in underserved communities by bringing free, accessible arts programs directly into underserved communities where residents live, work, play and learn. (2021 Grant)

High Impact \$75,000 Grant

Esperanza Peace and Justice Center (Environment, Recreation & Preservation) – “Museo del Westside,” for the renovation of the building known as Ruben’s Ice House to become the city’s first museum dedicated to celebrate the Westside’s rich Mexican-American history. The Museo will be part of a community resource hub and will offer walking tours, traveling exhibitions, research resources, workshops on cultural and historical themes, film screenings, and interactive programs. (2020 Grant)

"The generous funding from Impact San Antonio gives us the ability to have a specialized transit vehicle that will allow us to take our programs out into the community."

Cassandra Parker-Nowicki

Executive Director Carver Cultural Center

2021 High Impact Grant Recipient in the Arts & Culture Focus Area

"We are prepared, fully staffed, and well-equipped for our 30th anniversary celebration next year due in large part to this grant."

Ben Tremillo

Executive Director San Anto Cultural Arts

2020 High Impact Grant Recipient in the Arts & Culture Focus Area

"Impact San Antonio is truly a ground level partner toward preserving the parks' historic structures."

Charlotte Mitchell

Brackenridge Park Conservancy Board Member

2021 High Impact Grant Recipient in the Environment, Recreation, & Preservation Focus Area

MEMBER AND GRANT DATA

Member Data

- Total memberships **553**
- Total # women **706** : **172** New & **534** Renewing,
236 of the 706 women participated in 83 shared memberships
- Total retention of members **81%**
- highest in years
- # of volunteers **182** (11,600+ hours)

Grant Data

- **130** nonprofits trained
- **101** submitted Project Applications
- # site visits **24**

Grant Fund Data

- Funds raised by source:
 - **\$553,000** Member Contributions
 - **\$2,000** Nonvoting Contributions

HISTORICAL GRANT DATA

\$5,365,100 awarded
since 2005

18 years of philanthropy

48 Nonprofits received High
Impact Grants (\$4,882,000)

58 Nonprofits received
Support Grants (\$483,100)



"Nonprofits all have fixed costs to manage the organizations. Through my board work and consulting contracts, I clearly understand the financial funding needs of nonprofits. Being a sponsor gives me the opportunity to help Impact San Antonio in an additional way. I consider it a multiplier gift."

Rose Mary Fry
Owner Degrees of Work – Platinum Sponsor
Impact SA Founding Member

FINANCIAL DATA

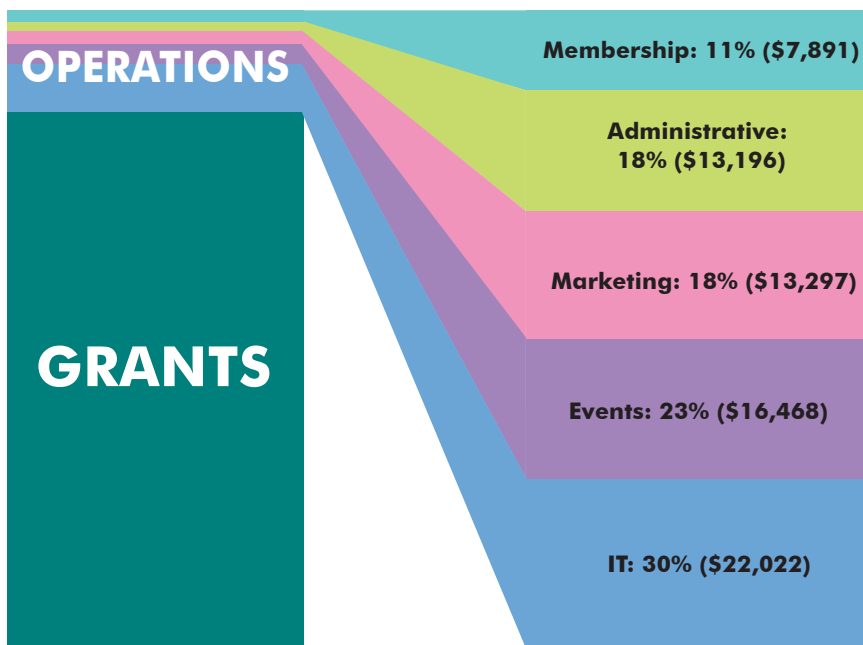
2022 Total Contributions to Impact SA



Covers All Operations Expenses

100% Goes to Grants

2022 Total Impact SA Expenditures



*Impact Plus and Champion (\$56,750); Corporate and Private (\$43,659)

Total Operating Expenses = \$72,874



"I've supported several organizations as an individual but being able to join with so many others to provide large grants is unique. I also love learning about all the great local nonprofit organizations that I didn't know about before."

Jennifer Rushton, Member since 2021

"Hands down, it is the most organized volunteer group I've ever encountered. I am also so impressed by the caliber of women I have met. They have diverse backgrounds and interests, and all of them believe wholeheartedly in Impact SA and what can be achieved. Everyone seems to be united in the mission and working to accomplish even more community good. That is extremely inspiring to me! And I have learned so much about nonprofit organizations in the greater San Antonio area and their needs."

Kelly Skovbjerg, Member since 2021

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