

**Child Advocates
San Antonio (CASA),**
2022 High Impact Grant
Recipient, supports children
in the Bexar County child
foster care system. Read
more on page 10.

20
YEARS

impactsa
WOMEN MAKING A DIFFERENCE

2024
ANNUAL REPORT

Message from the President



Our Mission

Women joining together to serve as catalysts for transformational change in the Greater San Antonio community by providing substantial grants to nonprofit organizations through the power of collective giving.

Our Vision

To solidify our legacy of transforming lives with the most compelling and sustainable model of collective giving by leveraging a highly diverse and growing membership.

Updated August 20, 2024

2024 was a historic year for Impact San Antonio as we celebrated 20 years of women making a difference. We marked this significant milestone by engaging in activities that allow women to connect and learn about the needs of the community, by empowering so many remarkable agencies that improve the lives of so many, and by reaching our membership goals that allowed us to continue to provide substantial and impactful grants.

Through our collective philanthropy we were able to accomplish the following highlights in 2024:

- Achieved a total grant pool of \$530,000 and awarded grants to 10 nonprofits.
- For the 7th year in a row, we awarded a High Impact Grant in each of our five Focus Areas.
- This was made possible by the generosity of almost 600 community-minded women and a few non-voting contributors.
- We hosted a community issues forum for members and guests that put a spotlight on the critical issue of domestic violence in Bexar County, which affects hundreds of families and children.
- The celebration of our 20th anniversary was shared by leaders of the City of San Antonio and Bexar County, both of which recognized the tremendous impact we've had on the community with special proclamations.
- We have awarded over \$6.4 million in grants since our founding in 2004. That is 130 grants to 90 organizations!

As president, I have been inspired by the power of working together to have a significant and long-term impact on our community. Thank you for giving me the privilege and honor to serve this amazing organization. Passing the baton to Yvonne Grothues, I know she will lead us with grace and inspiration as we head into the next 20 years of our grantmaking.





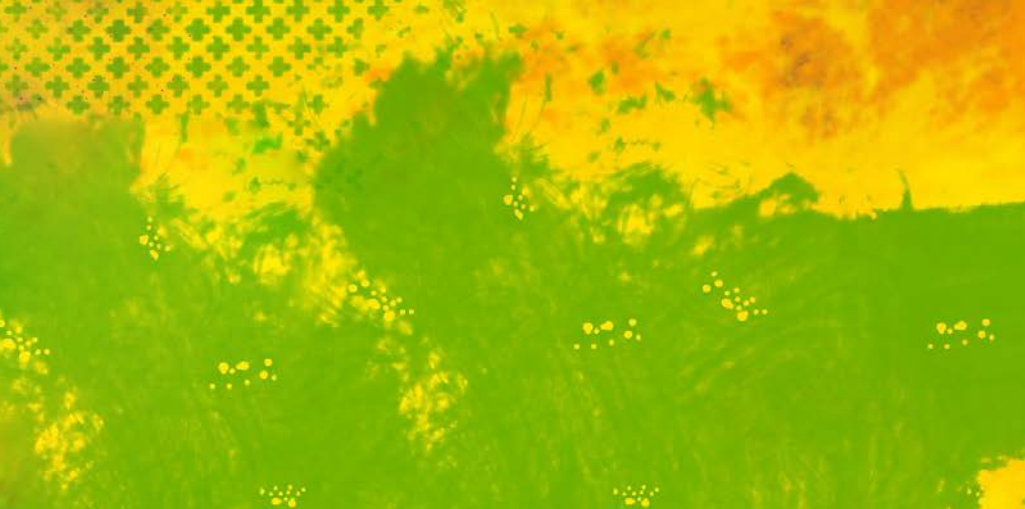
Above: City Councilwoman Melissa Cabello Havrda, District 6, presented the City of San Antonio's proclamation during our Celebration event in September 2024, congratulating Impact San Antonio on its 20th Anniversary and declaring September 21, 2024, "Impact San Antonio Day." **Inset:** Sharon Jones Schweitzer, president of Impact San Antonio, presented the Bexar County Proclamation during Grant Award Night in October 2024, which praised Impact SA for the growth in its impactful, philanthropic model.

20 years of women
making a difference.

20th Anniversary

CELEBRATING
20 YEARS
OF MAKING A
DIFFERENCE





2024 was Impact San Antonio's year-long celebration of 20 years of substantial giving and impactful grant making that's making a real difference in our community. From Kickoff to Grant Award Night, we celebrated the improbable legacy launched in 2004 by a small cadre of forward-thinking women who were inspired by the model of the 'power of women' working together to do big things and to have a long term impact.



“Congratulations on 20 years of impactful giving to the San Antonio community. Your progress over the years is incredible. I am beyond proud and honored and I can't even believe the growth you guys have experienced and it really shows the impact of women working together.”

—Kelly Hutchinson, Founder of Impact San Antonio





milestones

2004

Impact San Antonio is founded. In 2004, Kelly Hutchinson founded Impact San Antonio with just 25 women.

2005

Impact SA's first grant of \$25,000 was awarded to The Arc of San Antonio to help convert office space into six new classrooms for children and young adults with intellectual and developmental disabilities. This expansion added an additional 4,500 square feet and increased its program by 48 percent.

2008

First \$100,000 High Impact Grant is awarded to St. Jude's Ranch for Children to develop a transition program in San Antonio for young adults 18 years and older. The funds purchased furniture, computers, and vans as they moved into the city. A guide was also developed on Transitional Living Program development for use by others.

2018

The first year High Impact Grants were awarded in all five focus areas. With 550 members, Impact SA awarded five \$100,000 High Impact Grants and \$50,000 in Support Grants.

2019

Impact San Antonio celebrates 15 years of women making a difference.

2020

Impact SA continues the legacy of giving during year of the pandemic. Despite an unusual year of challenges, Impact SA continued to make transformative grants to outstanding local non-profits while adjusting grant guidelines to acknowledge the new health and financial stresses



Founding Members

"During the first year of grant making we learned a lot. We learned a lot about so many amazing organizations in San Antonio that needed help. We learned a lot about the organization we gave to – the ARC of San Antonio, which received our first ever grant of \$25,000," said Kelly Hutchinson, founder of Impact San Antonio, in a video message delivered to members at Kickoff in February 2024.

What started as a small women's giving circle has grown into one of the largest women's philanthropic organizations of its type in our region. Since 2004, Impact SA has grown to 500-plus members annually, regularly awarding High Impact Grants of \$100,000 in all the organization's five focus areas: Arts & Culture, Education, Environment, Preservation & Recreation, Family and Health & Wellness. To date, Impact SA has awarded more than \$6.4 million in grants. That's 130 grants to 90 organizations.

Impact SA is now considered a major funder for nonprofits. "I think the work that Impact San Antonio is doing is transformative in a lot of ways," said Cassandra Parker-Nowicki, executive director of the Carver Community Cultural Center and 2021 recipient of a High Impact Grant.

nonprofits were facing. Impact SA transitioned to virtual operations to keep everyone safe and remain an enduring resource to the community.

2024

Impact San Antonio celebrates 20 years as a diverse group of women serving as catalysts for transforming lives in our community. Impact SA has awarded over \$6.4 million since its founding to more than 90 nonprofit organizations.





“The impact this organization is having throughout the greater San Antonio area is extraordinary.”

In recognition of the tremendous impact we’ve had on the community, Impact SA was recognized by both the City of San Antonio and Bexar County with special proclamations. City Councilwoman Melissa Cabello Havrda, District 6, presented the City of San Antonio’s proclamation during our Celebration event in September 2024 congratulating Impact San Antonio on its 20th Anniversary and declared September 21, 2024 “Impact San Antonio Day.” Sharon Jones Schweitzer, president of Impact San Antonio, presented the Bexar County Proclamation during Grant Award Night in October 2024, which praised Impact SA for the growth in its impactful, philanthropic model.

As we head into the next 20 years of grantmaking, Impact SA remains committed to expanding its brand of philanthropy in San Antonio. “We recognize that the needs of our community persist,” said Sharon Jones Schweitzer, president of Impact SA. “We are not done yet!”



Excerpt from the City of San Antonio proclamation:

WHEREAS:

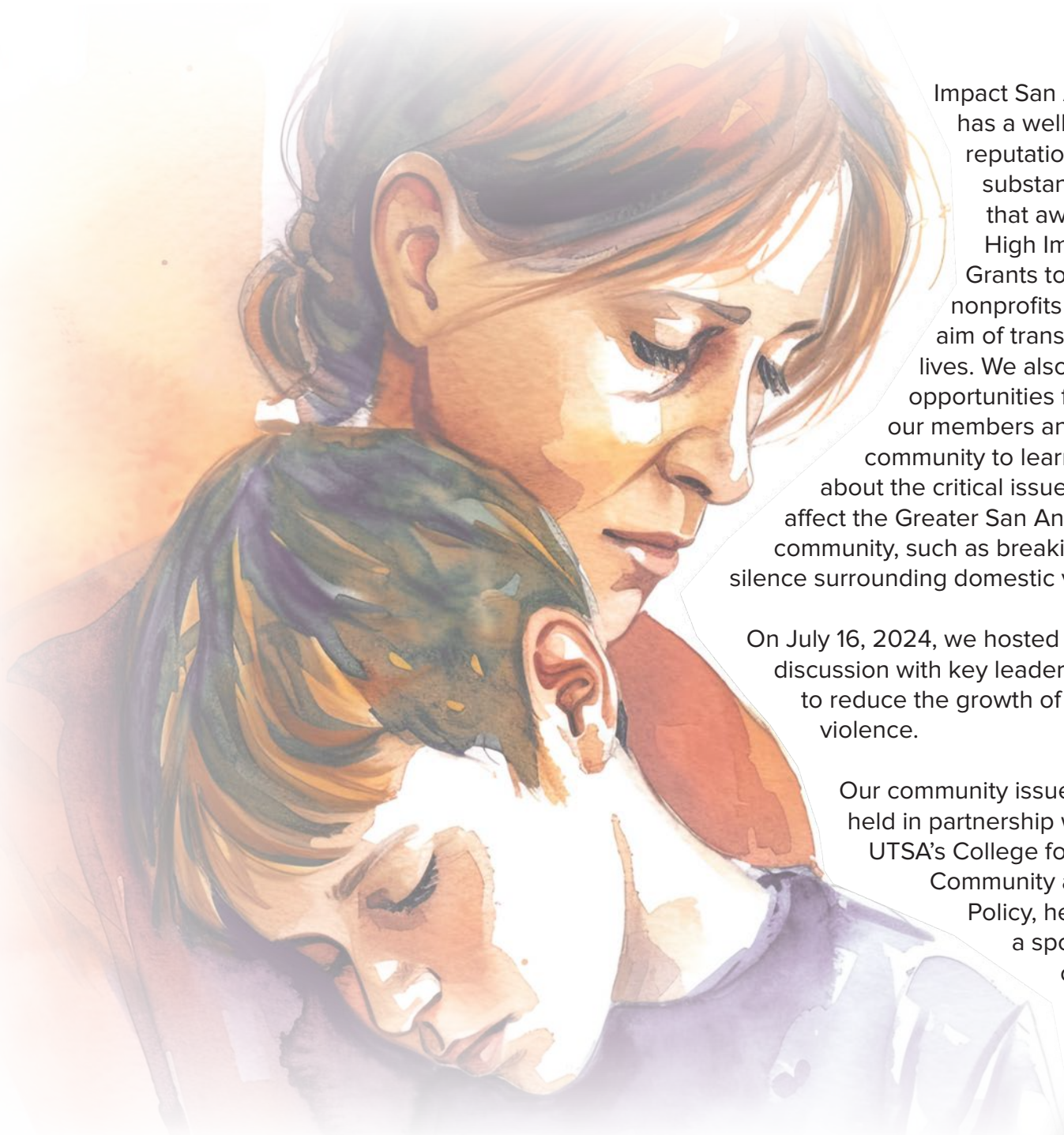
Through the generous hearts and dedication of its transformative members, Impact San Antonio has elevated many exceptional nonprofit agencies. For over two decades, Impact San Antonio has remained steadfast in its mission of making positive changes throughout San Antonio while forging lifelong ties among women united with a common purpose and a strong commitment to building a better future for San Antonio!

Excerpt from Bexar County Proclamation:

WHEREAS:

Impact San Antonio stands as a wonderful example of how, together, we can have a far greater impact than we can as individuals. As the actress Phylicia Rashad has said: “When women come together with collective intention magic happens.” Impact San Antonio is proof that it does.

Breaking the Silence Surrounding Domestic Violence

A watercolor illustration of a woman with brown hair tied back, looking down with a somber expression. In front of her, a young child with dark hair is resting their head against her, also looking down. The style is soft and painterly, with warm tones of brown, orange, and purple.

Impact San Antonio has a well-earned reputation as a substantial funder that awards High Impact Grants to area nonprofits with the aim of transforming lives. We also provide opportunities for our members and the community to learn more about the critical issues that affect the Greater San Antonio community, such as breaking the silence surrounding domestic violence.

On July 16, 2024, we hosted a panel discussion with key leaders working to reduce the growth of domestic violence.

Our community issues forum, held in partnership with UTSA's College for Health, Community and Policy, helped put a spotlight on what domestic violence is



and the resources available for all those affected.

The event was well attended and drew media attention.

We learned that domestic violence is clearly a persistent and significant issue in our community:

- 1 in 3 women in San Antonio experience domestic violence.
- In 2023, 13 women and 2 men were murdered in Bexar County by an intimate partner.
- Domestic violence doesn't discriminate regardless of race, age, sexual orientation, relationship status, or socioeconomic standing.

The panel included Marta Prada Peláez, president/CEO, [Family Violence Prevention Services, Inc.](#) (a 2021 High Impact Grant recipient), Civil District Court judge Monique Diaz, and speakers from the Bexar County District Attorney's office, San Antonio Police, as well as domestic violence survivors. Most of the panelists serve on the Collaborative Commission on Domestic Violence ([CCDV](#)).

This commission is the first in Bexar County to formally convene local leaders in



government, the judiciary, law enforcement, prosecution, nonprofits, healthcare organizations, and educational institutions who meet regularly to address domestic violence. Its mission is to work collaboratively to empower our community to increase safety and justice for all by preventing and effectively intervening in domestic violence and its inter-generational impact.

As Impact SA marked its 20th year as a collective-giving, grant-making organization, we remain committed to expanding philanthropy in San Antonio. We also maintain our promise to evolve as the community needs change and to stay abreast of other community initiatives.



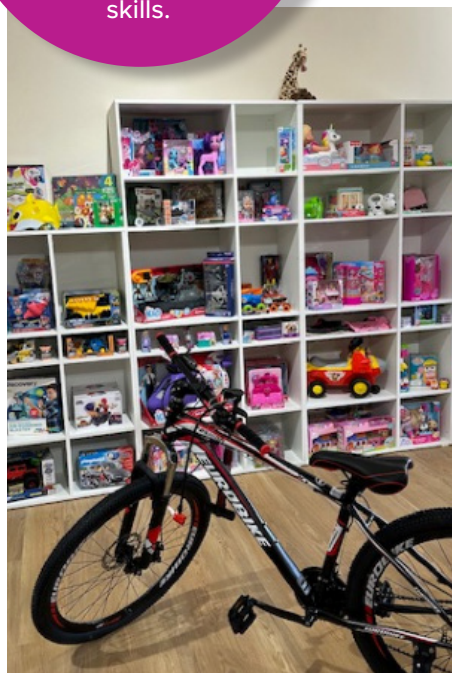
In 2019, Impact SA hosted a similar community issues forum, this one on teen sex trafficking in San Antonio. Area experts provided information and background about the work being done in our community to identify, rescue, and heal young victims, as well as to prosecute their exploiters. Community issues forums help us to make informed choices as we award our multiple \$100,000 High Impact Grants each year.





The Shop,

funded by a 2022 Impact SA High Impact Grant, offers children in foster care a space to build confidence and decision-making skills.



Child Advocates San Antonio: Empowering Children Through Choice

Child Advocates San Antonio (CASA) speaks up for children in Bexar County by advocating for the best interests of children in the child welfare system. With the support of a 2022 Impact San Antonio High Impact Grant, CASA opened a brand new space inside their facility where children who have experienced abuse and neglect can choose new items and gain power through choice. CASA's children's Shop is an on-campus 'store' that allows children at CASA to choose toys, hair and skin care items, school supplies, special quilts and more.



The Shop may provide children the first opportunity to choose since entering foster care — enabling power through choice in a safe environment. “Shopping” for themselves or a gift at the CASA boutique builds their decision-making skills and confidence. With the Impact SA High Impact Grant, CASA transformed a standard storage area into a space for healing opportunities for the children.

Last year CASA served 1,419 children in foster care in Bexar County. “They are in the system because people who were meant to care for them hurt them in ways that should never happen. We help heal that hurt,” said Angela White, CASA president and CEO. When children are in the system, the opportunity to make choices is limited. “This Boutique not only will give these children the items they need, it also will restore a level of choice in their lives,” White added. The Impact San Antonio Children’s Boutique is unique among the CASAs throughout the nation, and it serves as the anchor to CASA’s completed Phase 1 renovation that focuses on giving the children they serve a place to play and heal. “Choices equal power and the Shop gives them that power back.”

Other 2024 Agency Events

- **Arts Education on the Move**

The Carver Community Cultural Center Mobile Arts Lab was unveiled for members and guests at an event on August 21 in downtown San Antonio. This dynamic vehicle for arts education was made possible by a 2021 Impact SA High Impact Grant. The Mobile Arts Lab is a customized 16-foot Sprinter van that allows the Carver Center to bring arts education, performance and engagement into the community, meeting people where they live, work, learn and play. Collaborating with Boys and Girls Clubs of San Antonio, City of San Antonio Parks and Recreation, SA Housing Authority and many schools and other nonprofits, the Mobile Arts Lab increases access to the arts through workshops, events and performances throughout the city.

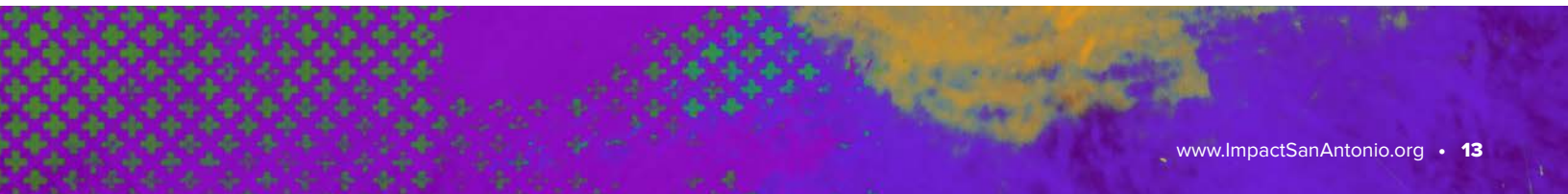
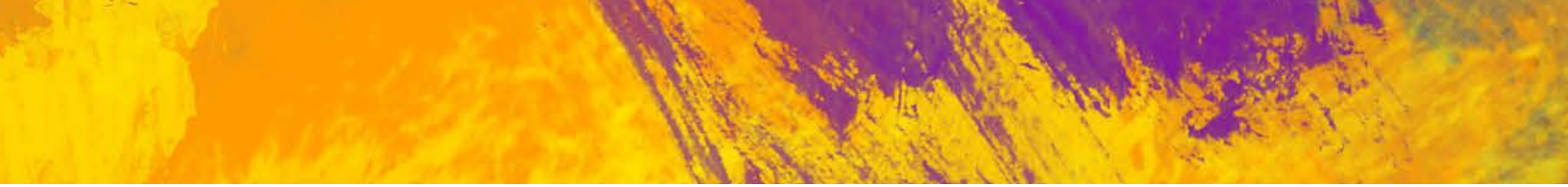
- **TEAMability’s Tracking System Aids Mobility**

Impact San Antonio’s 2021 High Impact Grant made a difference in the lives of children and adults with special needs and their families served at TEAMability, now located at the Multi-Assistance Center (MAC) at Morgan’s Wonderland. For 20 years, TEAMability has worked with children and adults with complex disabilities, revealing their human potential, helping them discover their own abilities and experience the joy of meaningful participation in life. Impact SA members had an inspiring visit and tour of TEAMability’s facilities at the MAC on March 27. Our High Impact Grant helped them purchase a ceiling-mounted tracking system that helps patients stand upright. Their innovative one-of-a-kind approach creates an optimal setting for patients to experience success.



Grant Award Night 2024 The Rosenberg Sky Room at UIW





\$100,000 High Impact Grant Recipients 2024

Arts & Culture



Partner Class by Gemini Ink

Expand its Partner Class program, which are multi-session workshops that target under-resourced youth in partnership with community-based organizations and schools. Through this expansion, Gemini Ink will fill our biggest service area gaps – reaching more teens, supporting youth educators, and serving locations beyond our current districts. This expansion will also enable us to reach an additional 270 underserved participants.

Education



SOAR! by SA Youth

Expand the SOAR! program by enrolling an additional cohort of students. An extra cohort would serve 20 students, three times a year, for a total of 60 additional students. In order to expand programming, SA Youth will hire a certified teacher as an Academic Education Page 2 Coach and an individual with social work experience as a Student Engagement Specialist.

Environment, Recreation & Preservation



Music Garden and Pavilion by CAMP

Construct a music garden and accompanying open-air pavilion, centrally located on CAMP's property, to provide a fully accessible space for instructor-led and group-led musical activities. The garden will feature large, ground-fixed musical instruments, such as chimes and drums, set on a concrete foundation and sidewalk to ensure accessibility for individuals using walkers and wheelchairs.

Family



Service and Privacy Initiative by Rise Recovery

Increase Service and Privacy for Rise Recovery Participants and guests with the addition of tablets and computers for staff with security upgrades, smartboards for group sessions, cubicle buildout for privacy and facility lawn care equipment. Increase Security and Safety for Rise Recovery Participants and guests with the addition of high-resolution security cameras, electric gate, vape detectors and an emergency exit door.

Health & Wellness



Wheelchair Ramps by San Antonio Region Ramp

Provide more, free wheelchair ramps to low-income older adults and people with disabilities identified by local healthcare providers. The San Antonio Region Ramp Project aims to help at least 520 families. The grant will help to expand this program and will narrow the referral gap to provide for another 100 families in need.

This year's Support Grant recipients of \$6,000 each are:

YOSA, Youth Orchestras of San Antonio

Compass Rose Public Schools

Girl Scouts of Southwest Texas

Crisis Center of Comal County

King's Compassion

“

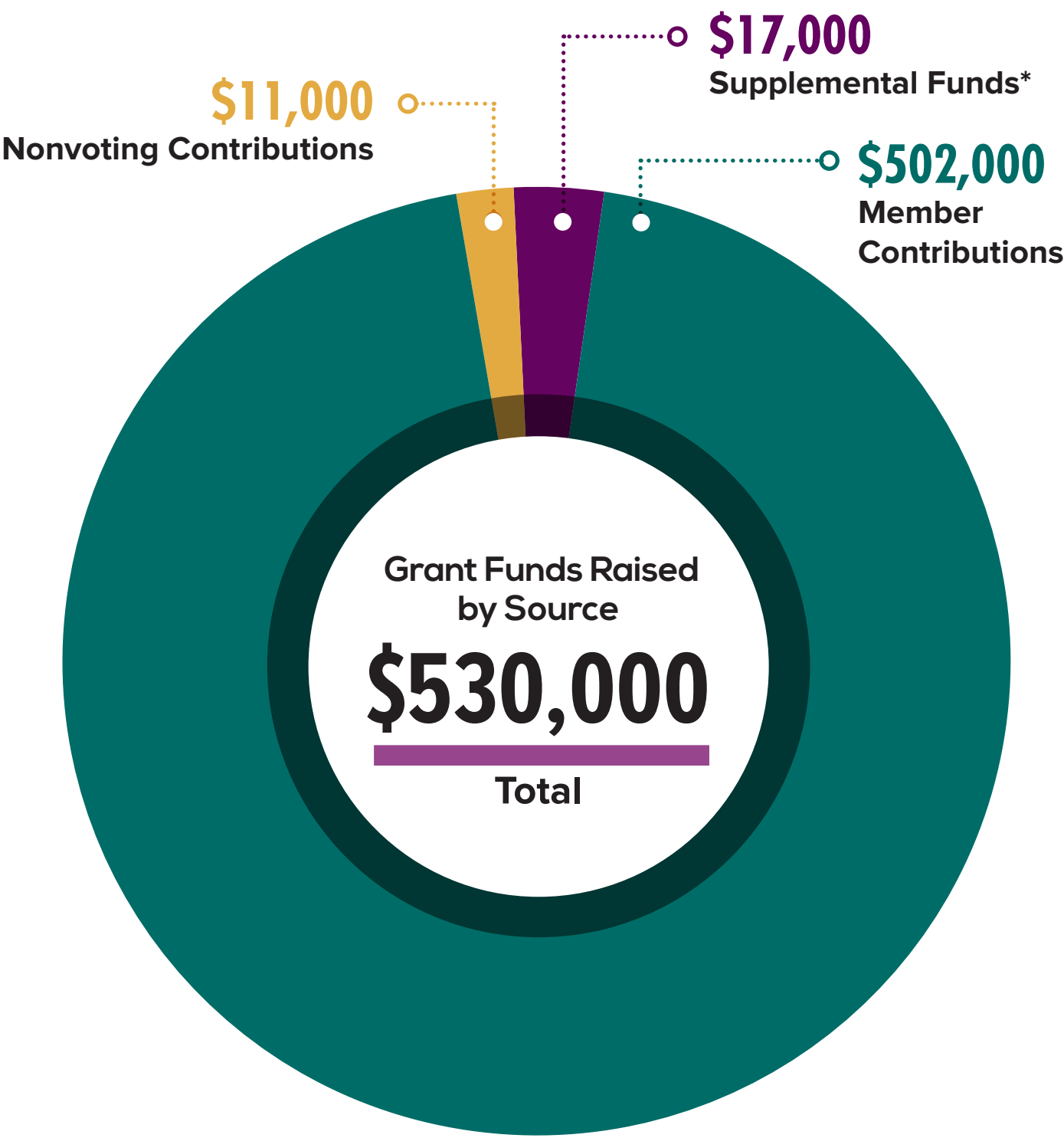
Valero is honored to be the Presenting Sponsor of Impact San Antonio's 2024 Grant Award Night! At Valero, we know tomorrow is built on the actions we take today. In our communities, this means supporting incredible organizations like Impact San Antonio – whose mission aligns well with our strong commitment to improving the quality of life in communities where we live and work.



By awarding significant grants to deserving nonprofits, you are helping them make a meaningful and positive difference for people in San Antonio. Funding and awarding over \$500,000 in grants each year is a huge effort. We have great respect for how the women of Impact SA come together again and again to do this hard work, and the tremendous care you take in doing it.”

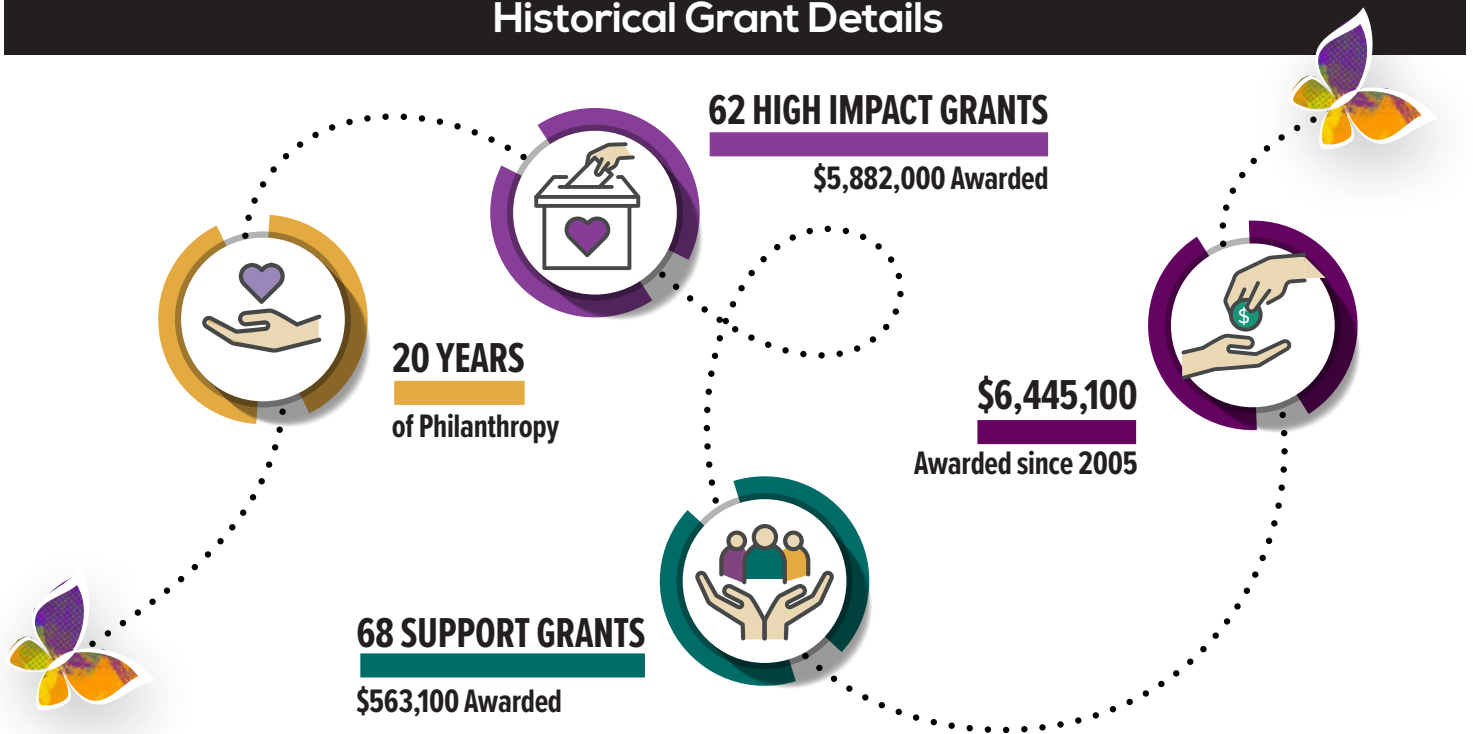
—Valero, Presenting Sponsor of Grant Award Night 2024

Member and Grant Data 2024



*From Impact SA Operating Budget and Board Restricted fund to allow for \$6,000 for each Support Grant recipient.

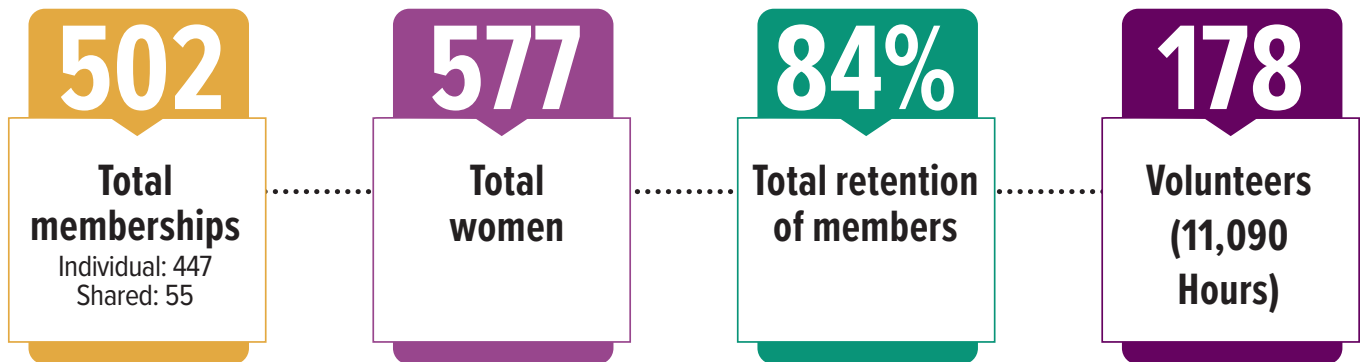
Historical Grant Details



Grant Process Details



Member and Grant Details



Projects Completed in 2024

2023 GRANTS

Roy Maas Youth Alternatives: Upgrades for Client Records

Upgraded agency technology and client management system to better track outcomes and keep personal data safe for the children and youth RMYA is honored to serve through residential and therapeutic care.

Kinetic Kids: No Limits For Adapted Sports and Fine Arts

Assisted to get children with special needs OFF the sidelines and INTO the game in outlying communities including Castroville, Boerne/Hill Country, and New Braunfels impacting over 1,700 lives.

Great Springs Project: Landowner Engagement Initiative

Helped to engage with the owners of 1,400 high conservation value land parcels, 50 acres or greater in size, in outcomes-based discussions that will advance conservation easements and other conservation outcomes feeding GSP's conservation and trail right-of way pipeline for the next decade.

2022 GRANTS

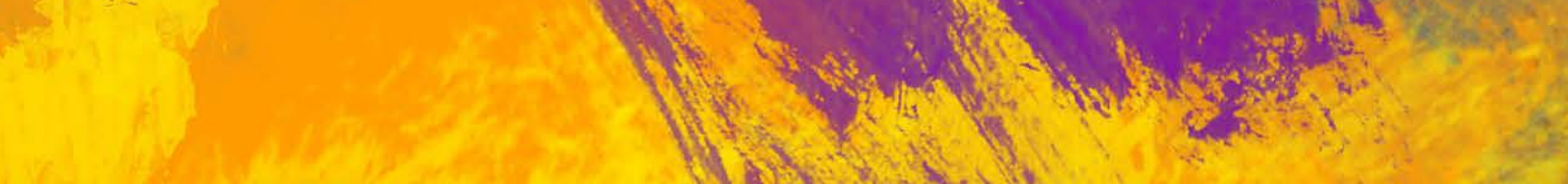
Hearts Need Art: Artful Recovery for Healthcare

Piloted a full-time Arts in Health program at Methodist Hospital Northeast where they are desperate for innovative programs to decrease the burden of care on staff, increase quality of care for patients, and shore up metrics tied to funding.

Each One Teach One: Building with a Mission

Repaired the foundation and roof of the main location in order to provide a safe and dry environment to instruct approximately 300 adult literacy students who test at or below a fifth-grade level.





Child Advocates San Antonio: Giving Choices to Children in Foster Care

Built the Impact San Antonio Children's Boutique, at the Eastside campus, which allows for children experiencing foster care to gain power through choice in a safe environment. Children are offered choices for toys, school supplies and clothing in an appealing store-type environment.

disABILITYsa: Mobile Changing Unit

Helped to fund the manufacture and launch of The Mobile Changing Unit, which eliminates one more barrier for individuals with disabilities to participate in community experiences. The unit helps address concerns for social isolation, compromised dignity, and the health and safety of youth and adults who are in need of private spaces for diapering in public environments.

2021 GRANTS

Family Violence Prevention Services: Supplies for Survivors

Funded the construction of a storage facility on-site at the Battered Women and Children's Shelter campus, facilitating greater ease of access to supplies to meet the material needs of adult and child victims of family violence at a far lower cost going forward.

Grants in Progress AS OF DECEMBER 31, 2024

2023 GRANTS

Wonder Theatre: Experiencing Wonder

Provide Wonder Theatre with a tailored outreach program for “Experience Wonder” extending to marginalized populations throughout San Antonio to engage and inspire at risk youth, senior citizens, intellectually disabled individuals, and LGBTQ+ youth. This will benefit 800 individuals.

Restore Education: East Side Community Learning Lab

Transform the Eastside Community Learning Lab into a beautiful and inviting space that stimulates their students’ desire to learn including online access to testing, digital and financial literacy instruction, career exploration, and interview readiness workshops. Broadband internet access will provide a critical role in closing the digital divide. 500 will be supported in the first year.

Respite Care of San Antonio: Oasis in San Antonio’s Child Care Desert

Completely refurbish seven classrooms in a 4-Star, Texas Rising Star childcare center serving 100 children annually with special needs and their siblings, ranging from six weeks of age to six years as they prepare for kindergarten.

Brackenridge Park Conservancy High Impact Grant Update

In 2021, the Brackenridge Park Conservancy was awarded a \$100,000 High Impact Grant for their San Antonio Water Works Pump House #1 project. The grant was initially intended to replace the roof of Pump House #1, marking the first step toward a larger goal of renovating the entire structure and its surrounding area.

In May 2023, the Impact SA Board approved an extension through December 2024 that revised the project scope to focus on renovating the Lambert Beach Grand Staircase. This staircase was part of Phase One of the overall project and was considered achievable within a shorter timeframe. However, ongoing lawsuits against the City of San Antonio regarding removal of trees have prevented the Brackenridge Park Conservancy from proceeding.

Although the Conservancy proposed using the grant for another project, the Board ultimately decided to terminate the contract. The proposed project did not align with the original project’s intent of historic renovations approved by our members. The remaining \$90,000 from the grant will be redirected to the 2025 grant pool.

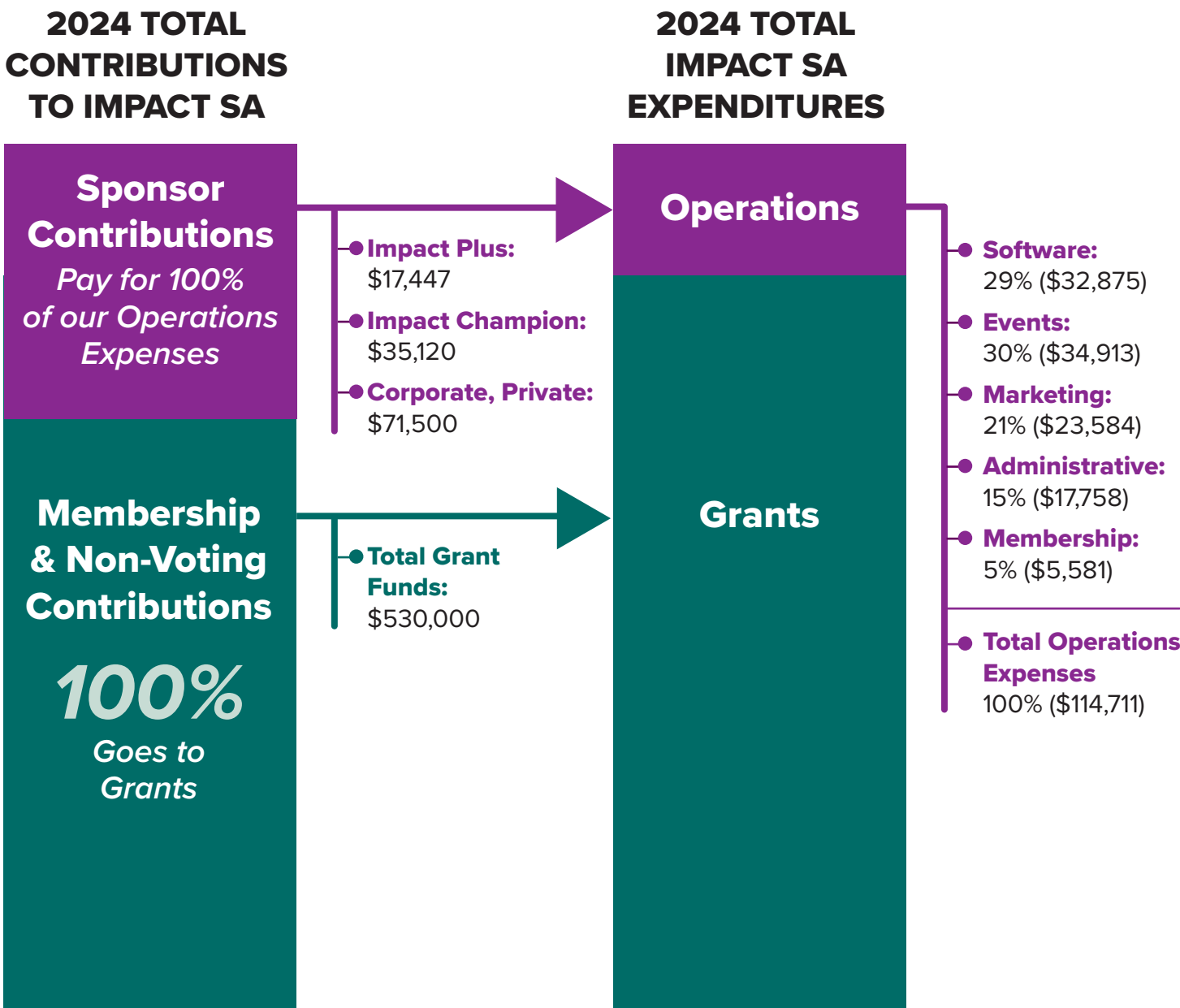
The Brackenridge Park Conservancy is eligible to apply for another grant as early as 2025. We wish them success in their endeavors to preserve, enhance and maintain the treasure that is Brackenridge Park.





Wonder Theatre: Experiencing Wonder

2024 Financial Data





impactsa
WOMEN MAKING A DIFFERENCE

Pay to the Order of: Children's Association for Maximum Potential (CAMP)

October 28, 2024 Date

One hundred thousand and no/100 \$ 100,000.00 Dollars

For: Environment Recreation & Preservation

The Women of Impact SA

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2024 Board of Directors



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Karen Cannon



Leslie Cardinal



Laurie Kaplan



Alli Kustoff



Diane Lauer



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Sharon Schweitzer



Annmarie Simonson





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