



2023
High Impact
Grant Recipient,
Respite Care, provides
care for children with
special needs and support
for their families. Read
more on pg. 13.

impactsa
WOMEN MAKING A DIFFERENCE

2025
ANNUAL REPORT



Our Mission

Women joining together to serve as catalysts for transformational change in the Greater San Antonio community by providing substantial grants to nonprofit organizations through the power of collective giving.

Our Vision

To solidify our legacy of transforming lives with the most compelling and sustainable model of collective giving by leveraging a highly diverse and growing membership.

Message from the President



In January 2025, I shared that I was entering the year with optimism—and that optimism proved well placed. We began with momentum, earning two honors: the Association of Fundraising Professionals San Antonio Chapter's 2025 Outstanding Foundation Award in February, followed by TEAMability's Ruth Palmer Davis Legacy of Caring Award in March. By mid-May, we reached our membership goal, securing \$613,000 for grants—including a sixth High Impact Grant funded through previously unused dollars.

Nearly 100 members powered our grant process, reviewing financials, evaluating applications, performing site visits, and training as liaisons. In September, we announced ten finalists, and in early October, our 550+ members were invited to cast their votes. We culminated the year at Grant Award Night—proudly presented by Valero—celebrating a process that reflects both rigor and heart.

Our members continue to show up with purpose, contributing their five T's—time, talent, treasure, testimony, and ties. Their flexibility in how they engage remains one of our greatest strengths and a key reason they choose to invest in Impact San Antonio.

Our board and liaisons ensure we remain strong stewards of every dollar entrusted to us. Because of this collective commitment, Impact San Antonio has now awarded 140 grants totaling more than \$6.9 million over 21 years of service to our community.

As I reflect on this year's achievements, I am struck by how much they affirm what I felt at the start: when a community of women comes together with intention and generosity, optimism isn't just a mindset—it becomes a measurable impact.

Yvonne Grothues
President

The Philanos Spotlight Award recognizes a circle whose philanthropy honors history, culture, and community voice—especially at a time when cultural identity is too often diminished.

Impact San Antonio stood out for its deep appreciation of Mexican American history and culture, and for recognizing the vital role this community played in shaping San Antonio. Their investment affirms dignity, heritage, and opportunity—especially for the future of the Westside. This is philanthropy that says: your story matters, and your future matters.

We are being recognized because of our High Impact grant to the Esperanza Peace and Justice Center's Museo del Westside.

The museo or museum is the first of its kind, dedicated to redefining what is considered museum-worthy by honoring the stories, art,



and culture of the Westside, a historically Mexican American, working-class community that shaped the soul of San Antonio.

The museum was born from a 1920s historic building that was a community gathering place called Ruben's Icehouse. From the first project pitch, our members fell in love. We stuck with it through COVID-related delays and were thrilled to see the completed space come to life in May 2025.

Impact San Antonio was the first funder to step forward, and one of the most empowering moments for us came when Executive Director Graciela Sánchez shared that because of Impact San Antonio's influence, others followed. This is the power of collective giving.

Philanos presented this Spotlight Award and grant to Impact San Antonio for their values-driven and culturally grounded philanthropy.

Philanos is the leading women's giving circle network, with more than 110 affiliates in 30 states, the District of Columbia, England, and Australia.

Although Philanos Affiliates vary by membership and governing models, they all share one guiding mission: to become informed donors, to practice intentional grantmaking, and to make a lasting impact in their local communities.



Join for the mission



Stay for the friendships



Each year, Impact San Antonio holds events that feature some of the completed High Impact Grant projects. In 2025 these special programs inspired us and illustrated the positive impact our grant making is having on the community and on the people these nonprofits serve.

2025 Impact in Action Events



SA Youth: SOAR!

Impact SA members were treated to an inspiring update from students and alumni of SA Youth's SOAR! Program, which helps high risk youth move from dropping out to graduating high school, and onto a path of a more successful life. One of the alumna panelists shared "I have hopes and dreams now because of SA Youth." Impact SA's 2024 High Impact Grant is helping give more students a second chance at achieving their full potential and their hopes and dreams. Our \$100,000 grant allowed SA Youth to hire another certified teacher and enroll 60 additional students, who previously had been on a waitlist. SA Youth empower San Antonio's high-risk youth and young adults to achieve their full potential by providing quality educational programming in a safe environment.

Esperanza: The Museo del Westside

Members enjoyed breakfast tacos and the remarkable story of the restoration and expansion of the old Ruben's Icehouse into a museum that highlights the history and culture of San Antonio's West Side. Graciela Sanchez, CEO of the Esperanza Peace and Justice Center, credits our grant with helping other funding organizations recognize the widespread community support for the Museo project. "Impact SA's grant was critical. You were one of the first to say, 'we believe in you, Esperanza, we trust you are going to do the best with our funds.' It inspired other funders to come forward," she said. The project has received several million dollars in support since our 2020 High Impact Grant was awarded. The Museo is dedicated to preserving and presenting the unique history, heritage, culture, pride, work ethic, and diverse experiences of the people of San Antonio's Westside.

Respite Care: Oasis in San Antonio's Childcare Desert

The mission of Respite Care of San Antonio is to protect, love, built trust, and nurture growth of children with special needs and complex medical conditions while strengthening the families caring for them. A 2023 High Impact Grant enabled their Developmental Childcare Center to completely renovate all seven classrooms to national accreditation standards. Impact SA members received a special tour of the refurbished classrooms, which included new furniture, wall decorations and high-quality educational materials. "This grant will positively change the lives of children for years to come, as we help our most vulnerable families to achieve their immense potential," said Rebecca Helterbrand, CEO of Respite Care of San Antonio. It was inspiring to witness the love and dedication they pour into caring for children, as well as their gratitude for receiving our High Impact Grant.

Grants As Catalysts

There's no doubt that Impact San Antonio's High Impact Grants are a major benefit to the nonprofits that receive them.

But for some of our agencies, the funds they receive from us are just the beginning. Those agencies have used the prestige of receiving a major Impact SA grant as a catalyst to apply for others.

And other grant-making foundations, organizations and individual donors recognize that Impact SA grants are significant and have a transformative impact in our community.



Join for the mission



Stay for the friendships

2025 High Impact and Support Grant Recipients



**Ballet Folklórico:
Baile de la Cultura**
By SAISD Foundation

Arts & Culture

Support the expansion of Ballet Folklórico programs in SAISD by funding contracted Teaching Artists, along with dresses and uniforms to support 800 students this year.



**Sign Language
and Speech
Therapy Center**
By Aid the Silent

Education

Complete funding for Aid the Silent’s Deaf Children & Teens Development Center through the build-out of the Sign Language and Speech Classroom – an inclusive space where deaf and hard-of-hearing children and their families will receive hands-on language development, speech therapy, and communication training.

 **Celebrate
Dyslexia**
**Dyslexia Therapy
Open-Source Curriculum**
By Celebrate Dyslexia

Develop an open-source, evidence-based dyslexia therapy curriculum to eliminate cost barriers that limit access to effective instruction, allowing educators and school districts to reach and support more students with dyslexia through research-based, structured literacy practices.



**Natures Necessities
Restroom Upgrades**
By The Cibolo Center
for Conservation

Environment, Recreation & Preservation

Renovation of the Nature Center and Herff Farm restrooms to address safety concerns—like overflowing sinks and slippery floors—and improve accessibility, hygiene, and functionality for children and community members.



TRLA
Texas RioGrande Legal Aid
**Legal Services for
Families**
By Texas Rio Grande
Legal Aid

Family

Provide full legal representation to 200 additional survivors of domestic violence in Bexar County in protective orders, custody, divorce, and housing cases. The goal is to provide safety and stability of survivors of domestic violence, sexual assault, and stalking in Bexar County and the surrounding service area. The grant will help attorneys support survivors with concurrent legal issues.



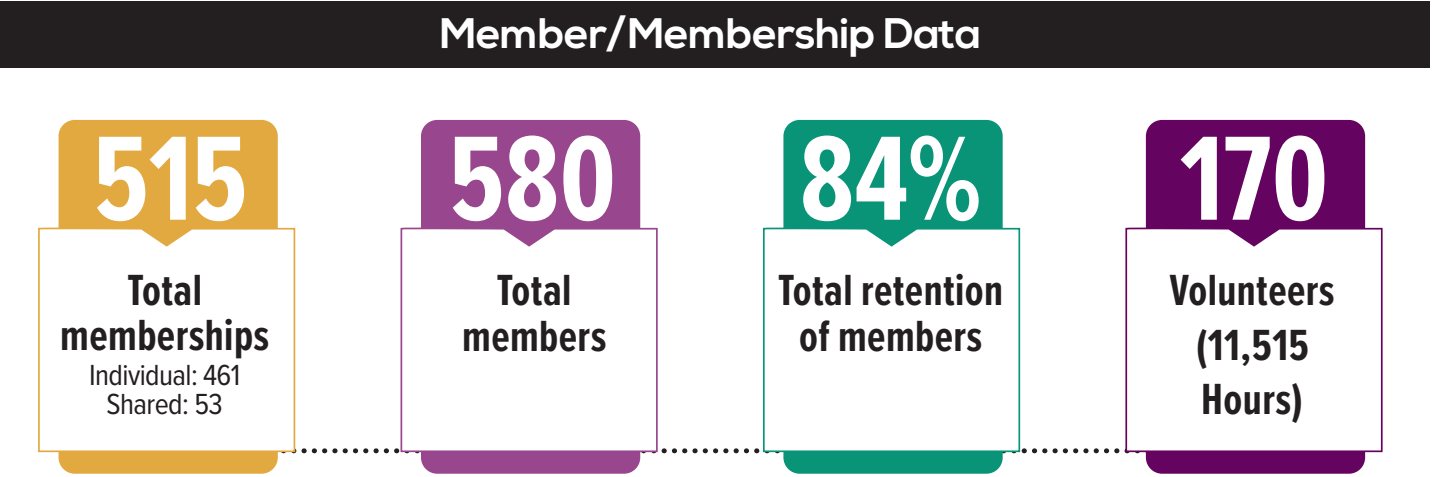
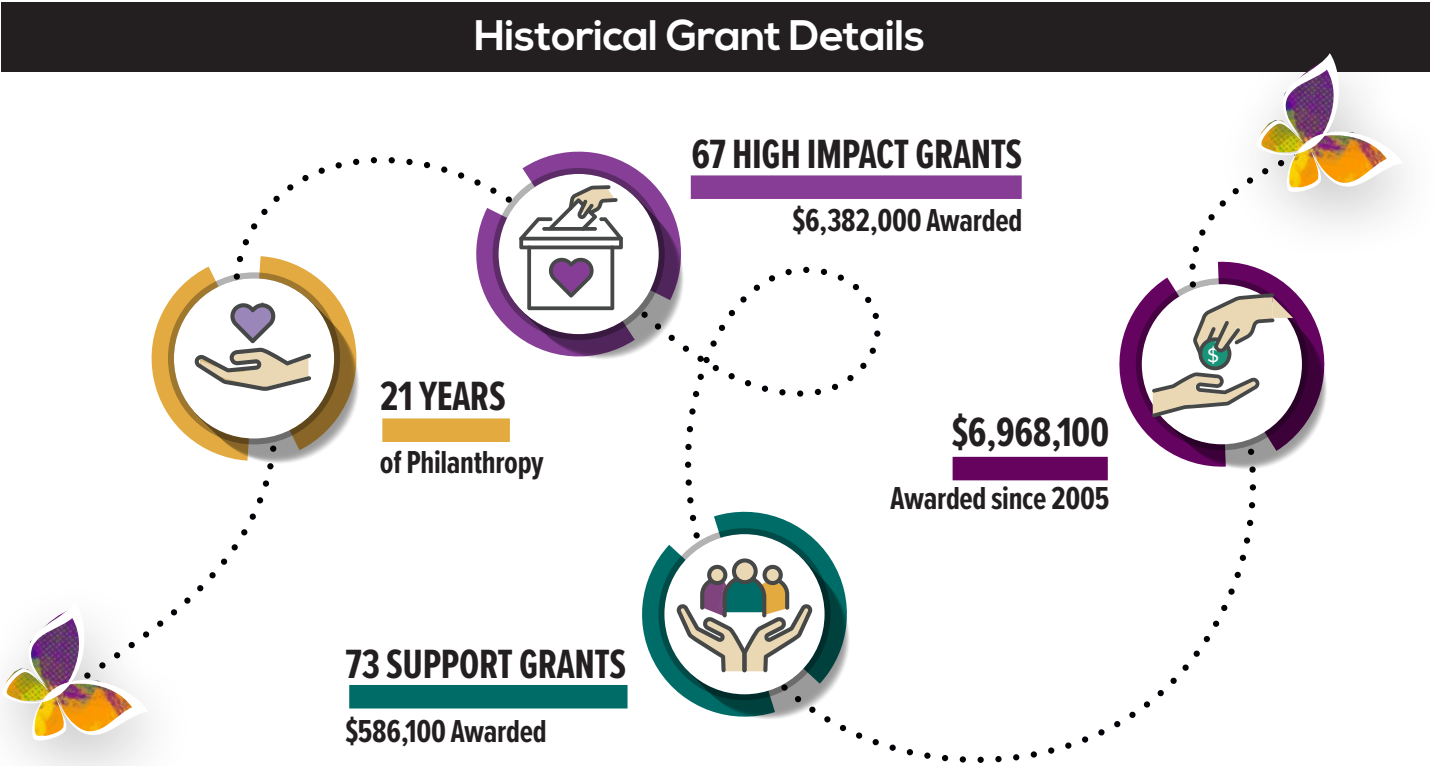
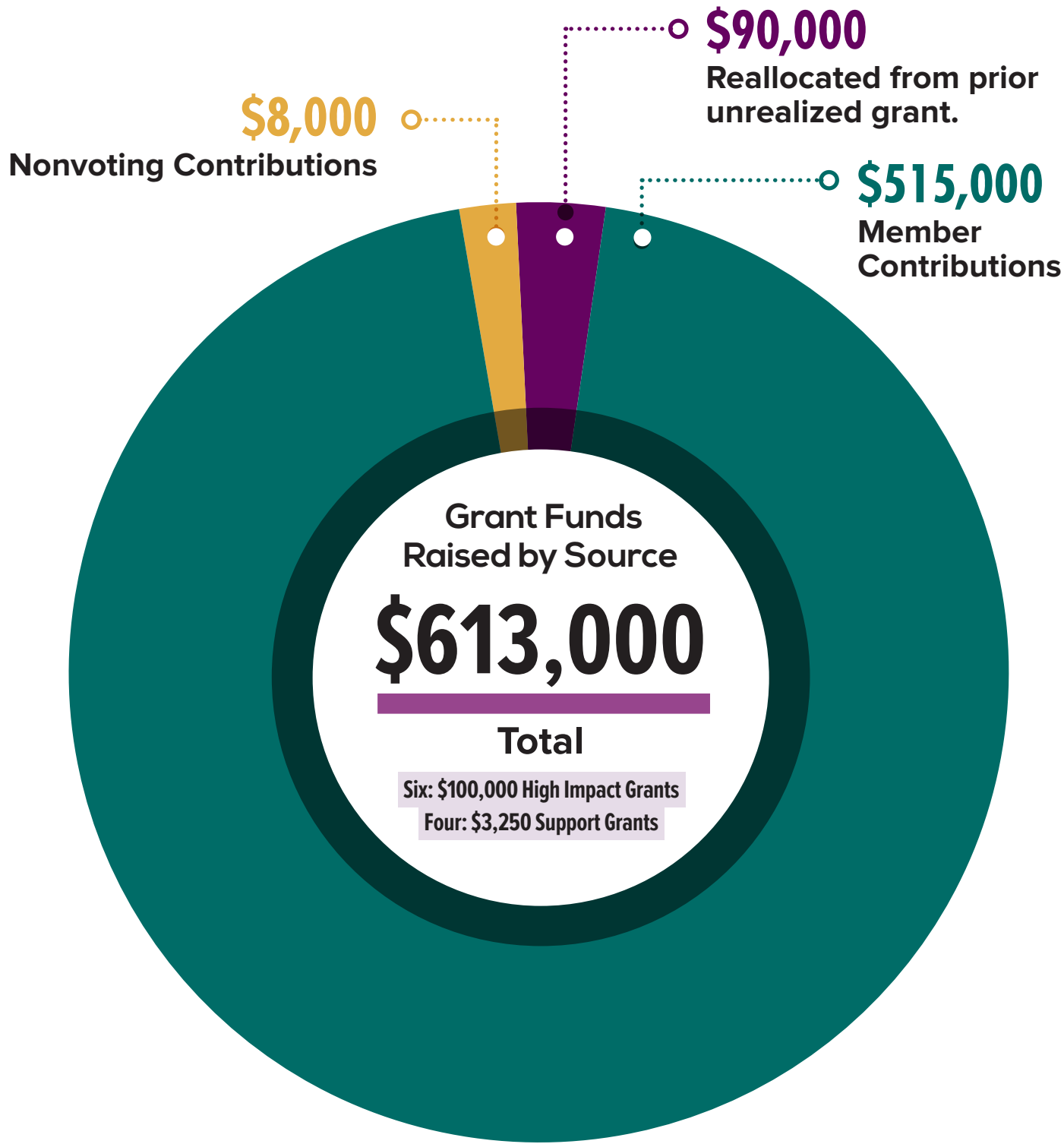
**Veteran Dorm Kitchen
& Dining Project**
By The American GI
Forum Veterans Outreach
Program, Inc.

Health & Wellness

Create a versatile communal space with commercial-grade kitchen that will serve nutritious meals to Veterans in transitional housing as well as foster a safe and welcoming environment for shared meals, mental health support peer connection, life-skills development, healthy social interaction, and access to vital community resources.

This year’s Support Grant recipients of \$3,250 each are:

- Brackenridge Park Conservancy
- Close to Home
- Clarity Child Guidance Center
- Agarita



Grant Award Night 2025 The DoSeum



Projects Completed in 2025

Rise Recovery 2024 Grant

Rise Recovery has completed all of the projects defined as agreed upon during the award process. 8 tablets, 5 Remarkable tablets and 10 new laptops were purchased to assist program staff who work with program participants. 1 smartboard was purchased to assist with training and meetings. 5 Vape detectors were installed in all campus restrooms. Multiple security cameras were installed on campus to monitor previously hidden areas and detect trespassing. A cement pathway and storage shed were installed to store lawncare equipment. Completion of these projects has allowed Rise Recovery the opportunity to provide higher levels of service/care and enhanced security and safety.

Wonder Theatre 2023 Grant

The Impact San Antonio grant made it possible for Wonder Theatre Academy to bring the wonder of its high quality, tailored, musical theatre educational programming on-site to 24 schools and non profit organizations serving marginalized populations throughout San Antonio. The almost 700 individuals benefitting included socio economically at-risk youth, individuals with developmental disabilities, senior citizens, and Head Start Pre K children. Every school/organization that Wonder Theatre brought its program to has noted its transformative results and requested it continue. The opportunity afforded by the Impact SA grant has spurred Wonder to increase their grant application efforts and collaborate with grant writers at those organizations receiving their programming in order to fund that continuance. Executive/Artistic Director Chris Rodriguez, emphasized that, “Helping the lonely, the at-risk and the vulnerable find a purpose, their voice, a connection, meaning and engagement through musical theatre educational programming is something profoundly unique and something that the Experience Wonder programs does exceedingly well.”



Respite Care 2023 Grant

Respite Care’s Developmental Childcare Center has completely renovated all seven of its classrooms to national accreditation standards. To achieve this status, each classroom has replaced its furniture, wall decorations, and physical elements, while also purchasing high-quality educational materials. The project allows for the classrooms to be thoughtfully designed for active and quiet spaces, considered one of the most essential elements of a positive educational environment. The Developmental Childcare Center routinely serves 100 children each year, ranging from six weeks of age to six years, preparing each child for kindergarten. Children attending the center have special needs or are experiencing complex medical conditions, and the center accepts their siblings as well. “This grant has positively changed the lives of children for years to come, as we can now help our most vulnerable families to achieve their immense potential,” said Rebecca Helterbrand, CEO of Respite Care of San Antonio.



Other Projects Completed in 2025

CAMP
2024 Grant

Restore Education
2023 Grant

Kinetic Kids
2023 Grant

Great Springs Project
2023 Grant

Hearts Need Art
2022 Grant



Join for the mission



Stay for the friendships

2025 Financial Data

2025 TOTAL CONTRIBUTIONS TO IMPACT SA

Sponsor Contributions

Pay for 100% of our Operations Expenses

Membership & Non-Voting Contributions

100% Goes to Grants

- Impact Plus: \$13,751
- Impact Champion: \$37,745
- Corporate, Private: \$81,000

- Total Grant Funds: \$522,228

2025 TOTAL IMPACT SA EXPENDITURES

Operations

Grants

- Software: 21% (\$19,852)
- Events: 22% (\$21,631)
- Marketing: 33% (\$31,255)
- Administrative: 17% (\$16,360)
- Membership: 7% (\$7,160)
- Total Operations Expenses 100% (\$96,258)



Join for the mission



Stay for the friendships

2025 Board of Directors



Melinda Adams



Shirley Bennett



Cathy Bertone



Karla Broadus



Karen Cannon



Leslie Cardinal



Lauren Daniels



Pamela Franklin



Yvonne Grothues



Donna Hidalgo



Claudia Hura



Laurie Kaplan



Alli Kustoff



Carol Lee



Kasandra Mitchell



Lisa Paul



Suzanne Peterson



Lynn Platteborze



Jennifer Rosenblatt



Sharon Schweitzer



Annmarie Simonson



Nancy Strehlow



Rose Urbanczyk



Holly Ward



Join for the mission



Stay for the friendships

WE ARE GRATEFUL TO OUR SPONSORS!

AMETHYST

IMPACT CHAMPION
MEMBERS OF
impactsa
WOMEN MAKING A DIFFERENCE

EMERALD

San Antonio
WOMAN

IMPACT PLUS
MEMBERS OF
impactsa
WOMEN MAKING A DIFFERENCE

PLATINUM

NORTH PARK
TOYOTA OF SAN ANTONIO

M&T
FINANCIAL PARTNERS

HAUS
MAGNOLIA PANCAKE
SAN ANTONIO, TEXAS

ENTERPRISEHOLDINGS.
Foundation

BURDICK
CUSTOM HOMES

PMI
PIPE • STEEL • SUPPLIES

m.leslie.palmer
CONSULTING GROUP

GOLD

RLF
ROSENBLATT
LAW FIRM

Frost

ANNE MARIE'S
CATERING & EVENT CENTER

MIA
Texas
MUEHLSTEIN
Insurance Agency
GERMANIA

SILVER

B
Barrett Cooper
Accounting

WILLIAMS-CHADWICK
FAMILY CHARITABLE
FUND

Audicles
HEARING SERVICES
Real and Imagined since the late 19th century.

H-E-B
Helping Here

THE
BENNETT-BRAUMAN-GOLD
FAMILY

AA
Armstrong,
Vaughan
& Associates, P.C.
Certified Public Accountants

the
KFORD
group

BRONZE

BROADWAY
BANK

GURINSKY'S
Fine Jewelry • Established 1976

CH COLETTE
HOLT
& ASSOCIATES

LivingOrder
San Antonio
time • data • paper • space

SWBC | Payroll + HR

ups **THE UPS STORE**
BUSINESS & PRINT SERVICES